

**GUIDELINES FOR RECRUITMENT**

**NATIONAL HEALTH MISSION:: TELANGANA STATE.**

**Notification No. 01/2024.**

**Recruitment for filling up of posts on Outsourcing basis / Contract basis  
under National Health Mission.**

Online Applications are invited from eligible candidates for recruitment on Outsourcing (O/S) basis/Contract(C) basis through Walk-in-Interviews, for the following vacant posts under National Health Mission, TS., Hyderabad:

<b>Sl. No.</b>	<b>Position Name</b>	<b>No.of Posts</b>	<b>Qualification</b>	<b>Experience (Preference will be given to the candidates possessing experience in Govt. Health Sector.)</b>	<b>Remuneration</b>
<b>Programme Management</b>					
1	Sr.Project Officer	1 (O/S)	Graduation in Health & Medical Sciences with MPH / PG in Public Health or Community Medicine Or Hospital Management or Material Management or Supply Chain Management from a reputed University.	Minimum 5 Yrs. of Professional Experience in relevantfield with preference for 2 years in Immunization Programme	Rs.58,850/-
2	Programme Officers (1) MHN (2) CHI (3) NCD (4) T.Diagn. (5) HWC (6) NVBDCP	6 (O/S)	(i) MBBS OR (ii) MD(Dental)/BDS with Post- Graduate Diploma in Public Health.  Computer knowledge with experience in Govt., sector in implementation	Minimum 5 Yrs. of experience in Health field / Administration.	Rs.58,850/-
3	Programme Officer (PM&E - NUHM)	1 (O/S)	(i) MBBS OR (ii) MD(Dental)/BDS with Post- Graduate Diploma in Public Health.	Minimum 5 Yrs. of experience in Health field / Administration.	Rs.58,850/-

Sl. No.	Position Name	No. of Posts	Qualification	Experience (Preference will be given to the candidates possessing experience in Govt. Health Sector.)	Remuneration
4	Consultant (Climate Change)	1 (O/S)	B. Tech/Bachelor of Engineering in Environmental related discipline. OR BDS/BHMS/B.Sc. Nursing/ Bachelor of Science/ Bachelor of Engineering/ any Bachelor's degree with a full time 2 years post-graduation in any one of the following: (1) Master of Public Health (MPH) OR (2) Post-Graduate in Community Medicine/ Preventive and Social Medicine OR (3) Post-Graduate Degree/ Diploma in Health Management/ Hospital Management/ Health Administration OR (4) Post-Graduate Degree/ Diploma in Environmental Studies/ Environmental Science/ Climate Science and Technology /Social Sciences/ Life Sciences/ Earth Sciences / Information Sciences/Data Sciences/ Mathematical or Statistical Sciences/ Environmental Engineering.	Minimum 5 Yrs. of experience in relevant field.	Rs.45,960/-
5	Consultant (IEC)	1 (O/S)	Any Post Graduation with PG diploma in Health promotion & Education.	Minimum 5 Yrs. of experience in relevant field.	Rs.45,960/-
6	Consultant Health Care Financing - SHSRC	1 (O/S)	MBBS or BDS with MPH/MBA (Health Care Management) with good proficiency in spoken and written English language	Minimum 5 Yrs. of experience working in the planning and implementation of Public Health Programs at the State level	Rs.45,960/-
7	Consultant Quality Improvement and service delivery - SHSRC	1 (O/S)	MD (Hospital Administration) / MBA (Hospital Administration) / PG Diploma in Health Care Quality Management with Excellent Communication Skills - Writing and Verbal proficiency in MS Office.	Minimum 5 Yrs. post qualification experience of working on Quality Assurance Projects, which has resulted into certification/ accreditation of hospitals to a recognized quality system such as ISO 9001/NABH/NQAS/JCI /NABL.	Rs.45,960/-

Sl. No.	Position Name	No.of Posts	Qualification	Experience (Preference will be given to the candidates possessing experience in Govt. Health Sector.)	Remuneration
8	Consultant – SHSRC	1 (O/S)	MBBS/ BDS with MPH/MBA (Health Care Financing) Excellent Communication skills – Writing & Verbal. Proficiency in MS Office package.	Minimum 5 Yrs. of post qualification work experience in the area of PH / Health with experience of Assisting in Evaluation and Handling various monitoring software at State Level.	Rs.45,960/-
9	Consultant (Public Relations)	1 (O/S)	Bachelors Degree in Public Relations/ Journalism/Mass Communications or any other equivalent qualification, from a recognized university in India.	Minimum 5 Yrs. of experience in relevant field.	Rs.45,960/-
10	Consultant Oral Health	1 (O/S)	1) MDS/ MD [Preventive & Community Dentistry] <b>OR</b> BDS with Masters in Public Health (MPH) Should be registered with either the Medical/Dental Council of India.	Minimum 5 Yrs. of experience in relevant field.	Rs.45,960/-
11	TMIS Consultant	1 (O/S)	Post Graduation in Hospital/Health Management	Minimum 5 Yrs. of exp.in relevant field.	Rs.45,960/-
12	Health Specialist	1 (O/S)	A Bachelor's degree in medicine <b>OR</b> BDS with Master's degree in Public Health, Epidemiology, Health Economics <b>OR</b> in a related field is required. A certification in project management is desired.	Minimum 5 Yrs. of experience in Govt. sector.	Rs.45,960/-
13	State Coordination Officer	1 (O/S)	B.Sc/M Sc in medical lab Technology with MBA/ PG Diploma in health care management. Working Knowledge in Computers is preferred.	Minimum 5 Yrs. of experience in Government sector.	Rs.45,960/-
14	Team Leader (ARC)	1 (O/S)	Post Graduate qualification in any discipline of Social Sciences/ Social Work/ Rural Development/ Public Administration/ Public Health/ Community Medicine/ Preventive & Social Medicine/ Management, Preferably with a doctorate in relevant area of work	Minimum 5 Yrs. of experience in community mobilization or related field with at least 5years experience in health sector.	Rs.42,300/-

Sl. No.	Position Name	No. of Posts	Qualification	Experience (Preference will be given to the candidates possessing experience in Govt. Health Sector.)	Remuneration
15	Pharmacist cum Caretaker	1 (O/S)	D.Pharmacy/B.Pharmacy/Pharm.D, must have registered with the Telangana State Pharmacy council.	Minimum 5 Yrs. of working experience in relevant field.	Rs.27,300/-
<b>Information Technology</b>					
16	Project Officer (IT)	1 (O/S)	(i) M.Tech (IT/CS) / MCA or Statistics (ii) Additional Degree in Public Health will be preferred.	Minimum 5 Yrs. of experience of handling complex data base / health related Software / e-governance.	Rs.51,320/-
17	Consultant (IT)	1 (O/S)	(i) M.Tech (IT/CS) / MCA (ii) Additional Degree in Public Health will be preferred.	Minimum 5 Yrs. of exp.in relevant field.	Rs.45,960/-
18	I.T Manager	1 (O/S)	(i) M.Tech (IT/CS) / MCA (ii) Additional Degree in Public Health will be preferred.	Minimum 3 Yrs. of exp.in relevant field.	Rs.43,490/-
19	Technical Assistant	1 (O/S)	Post Graduate Degree in IT/Computer Science such as M Tech/ MCA/B.Tech	Minimum 3 Yrs. of experience in relevant field.	Rs.38,890/-
20	Data Analyst (1) Admn (2) Programs	2 (O/S)	Post Graduate Degree in IT/Computer Science such as M Tech/ MCA/ B.Tech.	Minimum 3 Yrs. of experience in relevant field.	Rs.38,890/-
21	Programme/ Data Asst.	1 (O/S)	Any Bachelor's degree with PG Diploma in Commuter Science /Applications.	Minimum 5 Yrs. of work experience in handling data base support to effective functioning of health or social sector projects or organizational management .	Rs.19,500/-
<b>Finance</b>					
22	State Finance Manager	1 (O/S)	MBA (Fin) / M.Com	Minimum 10 Yrs. of relevant experience in any Govt. Sector.	Rs.67,300/-
23	Accountant (1) Fin. (2) QA	2 (O/S)	Master Degree in Commerce (M.Com)	Minimum 5 Yrs. of exp. in relevant field Experience in Accounting & Finance.	Rs.26,410/-
24	Accounts Assistant (ARC)	1 (O/S)	Bachelors degree in Commerce (B.Com)	Minimum 5 Yrs. of work experience in handling financial data base support to effective functioning of health or social sector projects or organizational management, involving accounts.	Rs.22,750/-

Sl. No.	Position Name	No.of Posts	Qualification	Experience (Preference will be given to the candidates possessing experience in Govt. Health Sector.)	Remuneration
<b>Administration</b>					
25	Programme Assistants (1) QA (2) NUHM (3) NCD	3 (O/S)	Post Graduate with PGDCA and Good Drafting skills	Minimum 5 Yrs. of experience in Office/Admin work.	Rs.26,410/-
26	Store Assistant	1 (O/S)	Any Graduate with knowledge of Stores Maintenance.	Minimum 5 Yrs. of experience in relevant field.	Rs.19,500/-
27	Administrative Assistant	1 (O/S)	Any Graduation with Computer knowledge/MS-Office and Good Drafting Skills	Minimum 5 Yrs. of experience in relevant field.	Rs.19,500/-
28	Secretarial staff (1)NUHM (2)PPP	2 (O/S)	Graduate with Computer knowledge of MS-Office, etc., and Drafting Skills.	Minimum 5 Yrs. of experience.	Rs.19,500/-
	<b>Total</b>	<b>38</b>			

**TELEMANAS PROGRAMME**

1	Senior Consultant (Technical Staff - Telemanas)	1 (C)	MD(Psychiatry) or a recognized qualification equivalent there to in Psychiatry.	Minimum 3 Yrs. of years experience in Clinical and / or research experience in Telemedicine and / or Tele – Training. Experience of working with multi-disciplinary research teams a recognized institution in the Psychiatry after obtaining the qualifying degree or M.D qualification recognized equivalent thereto.	Rs.1,00,000/-
2	Psychiatric Counsellors (Technical Staff ) (1) IIFHW (2) Mentoring Institute (3) State Cell (4) Telemanas Cell	4 (O/ S)	Masters in Clinical Psychology / Social work / MA Sociology / Psychology OR Bachelors in Psychology or Social work.	Minimum 2 Yrs. of experience in Mental Health work, preferably counseling.	Rs.32,500/-

SI. No	Position Name	No.of Posts	Qualification	Experience (Preference will be given to the candidates possessing experience in Govt. Health Sector.)	Remuneration
3	Clinical Psychologist (Technical Staff (1)Telemanas Cell (2) Mentoring Institute)	2 (O/S)	Masters in Clinical Psychology / Social work / Sociology / psychology OR Bachelors in Sociology or Psychology	Minimum 5 Yrs. of Experience in Clinical and / or research experience in Telemedicine and / or Tele – Training. Experience of work-ing with multi-disciplinary research teams.	Rs.50,000/-
4	Psychiatric Nurse (Technical Staff - Telemanas)	1 (C)	M.Sc. in Psychiatric Nursing from recognized institute as per Indian Nursing council.	Minimum 2 Yrs. of Experience in Clinical and / or research experience in Telemedicine and / or Tele – Training. Exp. of working with multidisciplinary research teams	Rs.29,900/-
5	Assistant Professor (Mentoring Institute-Telemanas)	1 (C)	MD(Psychiatry) or a recognized qualification equivalent thereto in Psychiatry.	Minimum 3 Yrs. of experience in Clinical and / or research experience in Telemedicine and / or Tele – Training. Experience of working with multi-disciplinary research teams, after obtain-ing the quailfying degree of M.D or qualification recog-nized equivalent thereto.	Rs.1,00,000 /-
6	Consultant (Mentoring Institute-Telemanas)	1 (C)	MD(Psychiatry) or a recognized qualification equivalent thereto in Psychiatry.	Minimum 3 Yrs. of experience in Clinical and / or research experience in Telemedicine and / or Tele – Training. Experience of work-ing with multidisciplinary research teams	Rs.1,00,000 /-
	<b>TOTAL</b>	<b>10</b>			

**Note :** The vacancies shown may either increase or decrease, depending on the requirement of NHM. Accordingly the Recruitment will be taken up.

**(1) Eligibility Criteria:**

i. Educational Qualifications:

Applicant must possess the Educational Qualification from a Government recognized University and Experience as mentioned in the table above, for the concerned posts.

ii. Age:

The Minimum Age is 18 and Maximum Age is 46 years as per G.O.Ms.No.30, dated: 08-02-2024 of General Administration (Services-A) Department, Government of Telangana. The Upper Age limit shall be reckoned as on 1<sup>st</sup> July 2024, with the relaxations as detailed below.

Community	Upper Age limit
<b>FOR THE CANDIDATES BELONGING TO STATE OF TELANGANA</b>	
OCs (other than EWC) & BCs (belonging to Creamy Layer)	46
SCs, STs BCs (belonging to Non-Creamy Layer) & EWCs	51
Ex-Service Men/NCC	49
Physically Challenged	56
<b>FOR THE CANDIDATES BELONGING TO OTHER STATES</b>	
For all categories	46

**(2) Selection Criteria:**

Candidates will be selected on the Merit of their Academic Qualifications, Experience Profile and Performance in the Interview. A minimum cut off marks need to be obtained by candidates for selection at the discretion of the Commissioner of Health & Family Welfare and Mission Director, National Health Mission, T.S., Hyderabad. The awarding of Marks for the selection is as follows:

Qualifications	Experience	Interview	Total
50	20	30	100

**(3) How to Apply**

- Candidates are instructed to visit website <https://www.chfw.telangana.gov.in> and click on the link provided for filling the online application form.
- Online Application Form will be available from **07-03-2024 - 01.00 PM to 14-03- 2024 - 5.00 PM.**
- After submission of online application, your filled in application can be downloaded.
- Walk-in-Interviews Dates will be displayed in the website <https://www.chfw.telangana.gov.in>. Candidates are informed to check the Website regularly, for the Walk-in-Interview Dates.
- Candidates are directed to download the online application form. The same shall be signed and submitted alongwith a set of self-attested xerox certificates at O/o the Commissioner of Health & Family Welfare & Mission Director, National Health Mission, DM&HS Campus, Koti, Hyderabad on the date of Walk-in- Interview **from 10.30 AM to 2.00 PM**. They shall bring Original Certificates of all above for verification and scrutiny on the date of Walk-in-Interview/Interview.

1	SSC/Date of Birth Certificate issued by the Competent Authority of the Government, for proof of Age.
2	Intermediate or 10 + 2 examination.
3	Qualifying Examination Pass Certificate.
4	Aadhar Card.
5	Consolidated Marks Memo OR Marks Memos of all the years (qualifying examination)
6	Latest Community Certificate {SC/ST/BCs(Non-Creamy Layer)} /EWC Certificate/Ex-Servicemen/NCC/Physically Handicapped Certificate, whichever is applicable, issued by the Competent Authority.
7	Study certificate for the years from 1 <sup>st</sup> class to 7 <sup>th</sup> class. In case of Private study, residence certificate from the Tahsildhar /MRO concerned to be submitted.
8	Registration Certificate from the Concerned Medical Council/ Nursing Council/Para Medical board/other relevant authority.
9	1 passport size Photograph duly pasted on the application form.
10	Experience Certificates clearly mentioning the "From" and "To" dates and with due seal and signature of the concerned Authority.

**Note :**

If the candidates fail to attend the original certificate verification process on the Walk-in-Interview date, their candidature will be disqualified.

**(4) General Information to the candidates:**

- 1) The Commissioner of Health & Family Welfare and Mission Director, National Health Mission, Hyderabad reserves the right to change/modify/cancel the selection process at any time during the process. The decision of the CH&FW and MD, NHM will be final and binding.
- 2) Candidates will be selected on the basis of their academic credentials, experience profile, performance in the interview and such other selection process/parameters, as deemed fit by the MD-NHM and CH&FW-Telangana.
- 3) The Mode of Appointment is on Outsourcing basis or Contract basis for a period of 1 year or till the actual need ceases whichever is earlier.
- 4) No TA/DA will be paid to the candidates for attending the interviews.
- 5) Appointees will work under the overall administrative control of CH&FW and MD, NHM.
- 6) The termination notice shall be (30) days period from either side.
- 7) Candidates selected under Outsourcing mode shall be appointed through Outsourcing Agency.
- 8) The posts notified are not permanent/regular Government posts and purely temporary.
- 9) The Panel of Candidates will be utilized for future vacancies, until a period of one Year from the final date of Selection of Candidates, in this Notification.
- 10) The selected candidates will be intimated through email/official communication.
- 11) Their performance will be evaluated from time to time and also the same will be considered for Extension/Termination of their service, in case of future requirements.
- 12) The employment is subject to disciplinary/codal rules and in case of any deviation, employment is liable for termination, without allowing the notice period time.

**Sd/-Sri.R.V.KARNAN, I.A.S.  
Commissioner, H&FW and  
Mission Director, NHM.**