

## Annexure 1

### **Call for Applications for Prestigious 18 Month Midwifery Program for GNM/BSc Nurses Regular / Contract under the National Health Mission (*Telangana State*)**

Only for the Districts of Bhadradi Kothagudem, Sangareddy, Nagarkurnool, Wanaparthy, Adilabad, Nirmal, Mancherial, Komarambhim Asifabad, Karimnagar, Jayshankar Bhupalpally & Mahabubabad

GNM and BSc Nurses who is ***passionate about maternal health*** and excited at the ***opportunity to bring compassionate care and dignity to pregnant women*** who deliver in state public health institutions?

If yes O/o CHFW/ MD NHM, The National Health Mission of Telangana invites you to apply for the upcoming, all expenses paid, 18month- residential training program in Professional Midwifery. This program is being implemented in association with one of the most prestigious private hospital in Telangana ***Fernandez Hospital***, which has been a leader in advancing the care of woman and their families.

The course is part of an initiative under The National Health Mission to improve the delivery of respectful, quality maternal health care across public health facilities. Candidates who successfully complete this training will be able to lead the care of women during normal deliveries with a compassionate, patient-centered approach and better able to identify, stabilize and refer any cases needing advanced medical intervention. The trained and certified Professional Midwives who graduate this program will be recognized as leaders for advancing quality care and patient-empowerment in maternal health throughout the state.

**PARTICIPANT BENEFITS:** During the training/internship lodging and boarding will also be provided. Pay will be protected for all successful candidates for the duration of the training/internship. Upon successful completion of the course and any associated certification exams, the new Professional Midwives will also receive incentives and other career benefits. More details in the About the Training and Participant Benefits section below.

#### **What is a Professional Midwife?**

Professional Midwives lead the delivery and pre/post delivery care for the estimated 80% of normal births that take place every day and are more skilled in the detection and referral of complications for the roughly 20% of mothers potentially requiring medical care. With its woman-centered approach and focus on the care of mothers and infants, it has been shown to be an integral part of comprehensive, quality maternal care. The guidelines of International Confederation of Midwives, with which this training is aligned, identifies 7 major competencies that Professional Midwives will be proficient in upon completion of a training program in Professional Midwifery.

Details of the competencies can be found at this link:

<http://internationalmidwives.org/assets/uploads/documents/CoreDocuments/ICM%20Essential%20Competencies%20for%20Basic%20Midwifery%20Practice%202010,%20revised%202013.pdf>

#### **About the Training and Participant Benefits:**

- Batch Size: 30 nurses
- Location: The location of the training is Karimnagar MCH Centre.
- Time: This training is for a period of 18 months (1 year of combined class-room/hands-on training and a 6 month clinical internship).
- Room and food Provided: **Accommodation and food will be provided** for all selected candidates at the training site.
- Tuition Covered: All **tuition expenses will be borne by the National Health Mission**.
- TA @ Rs. 1000/month & Incidental Charges @ Rs. 4000/month will be given during the training period.
- Midwifery Position Provided Upon Successful Completion: **Upon successful passing** of the entire training, as well as the certification exam, **each trainee would be posted to a district where the delivery load is high so as to provide their newly acquired Professional Midwifery skills in government labor rooms**. Some successful candidates may be asked help to start new trainings sites and serve as teaching faculty for Midwifery. Candidates will have to commit to serve as Professional Midwives in the government system for a period of 5 years.
- Significantly Increased Salary: Nurses who have successfully completed the training and working in labour rooms will be given an additional amount of **Rs. 15,000/month** to their existing salaries and will be given designation as Professional Midwife.
- No maternity leave will be granted during the training period.

The eligibility criteria to apply for the midwifery program is as follows:

**Candidate Requirements:** the applications are invited from the Regular / Contract Staff Nurses with the following qualifications.

Essential Criteria

- Minimum educational requirement of GNM or BSc Nursing degree (please provide proof, with a copy of the degree certificate, with application submission)
- Active Nursing registration (please provide proof)
- Candidates should be below 40 years of age.
- NHM contract nurses must commit 5 years to the program subject to the individual performance to the satisfaction to their superiors; post certification will have to sign a bond for Rs. 1 lakh with two sureties.
- At least 1 year of experience as a clinical nurse (preferred).

Candidates fulfilling the above eligibility criteria may apply for the course.

All candidate application submissions will be screened and the most highly qualified candidates will be shortlisted. Short-listed candidates should be prepared to appear in person in Hyderabad to provide:

- A Written/Practical Exam to assess basic knowledge/skill/behavior competency
- Interview with the Midwifery Panel to assess knowledge/behavior and personal motivation.

The application/candidate performance as a whole will be taken into account when making final decisions.

**How to Apply:** The application form can be downloaded from [www.chfw.telangana.gov.in](http://www.chfw.telangana.gov.in)

Eligible candidates should submit the following application materials:

- 1) A completed application form in the prescribed format with brief Written Statement of Personal Motivation and Passport-size picture.
- 2) An updated curriculum vitae
- 3) Copies of educational qualification certificates, mark sheets, Nursing Council registration, professional experience proof, category proof, as well as any awards, honors or additional training certificates. (If shortlisted, all original documents/certificates should be brought with candidate at time of interview for verification.)

All of the above application materials should be sent either through Email [midwiferyts@gmail.com](mailto:midwiferyts@gmail.com) or hard copy in a sealed envelope addressed to **Joint**

**Director(MHN), O/o CH&FW, 3rd Floor, DME Building, DM&HS campus, koti, Hyderabad-500095.** In addition to the address, you must clearly state **APPLICATION for MIDWIFERY COURSE** at the center top of the envelope so your application materials can be sorted correctly.

**Last Date for Application is 24-8-2017 up to 5.00 P.M,** after which applications will not be accepted.

All eligible candidates will have to appear for theory exam to assess knowledge/skills/behavior and personal motivation: Date: 27-8-2017

Time: 10 A.M. to 11 A.M. (Theory) and the interviews will be conducted between 12.00 P.M to 3.00P.M.

Venue: IIHFW, Vengal Rao Nagar, Hyderabad.

Minimum Qualification marks: 50%

The selected candidates will be intimated by email date of joining by 28-8-2017.

## Annexure-2

### Application for Residential Course in Professional Midwifery for GNM/BSc Nurses (inservice regular/contract Nurses)

1. Full Name of Applicant (Block Letters): \_\_\_\_\_

2. Date of Birth: \_\_\_\_\_

3. Sex (Male/Female): \_\_\_\_\_

4. Nationality: \_\_\_\_\_

5. Native District: \_\_\_\_\_

6. Marital Status (Married/Unmarried): \_\_\_\_\_

7. Community Status: SC / ST / BIA / BCB / BCC / BCD / OC

8. Category details \_\_\_\_\_

9. Permanent Address: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

10. Correspondence Address (if different from Permanent Address):

\_\_\_\_\_

\_\_\_\_\_

11. Phone Number (Mobile/Home): \_\_\_\_\_

12. Email ID: \_\_\_\_\_

13. Educational Qualifications (starting from Inter / 12<sup>th</sup> standard):

Sr. No.	Educational Qualification	Year of passing	University/ Board	Maximum Marks	Marks Obtained	%age

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photo with  
attestation by  
Gazetted Officer Here

Signature

14. Work Experience: \_\_\_\_\_

14.a. Work Experience in Labour Room (No. of Months): \_\_\_\_\_

14.b. Date of Entry into service: \_\_\_\_\_

Sr. No.	Place of posting	Designation	Duration		Total Period
			From	To	

**Major Roles/Responsibilities:**

15. Languages known:

<u>S.no</u>	<u>Language</u>	<u>Read (Y/N)</u>	<u>Write(Y/N)</u>	<u>Speak(Y/N)</u>

16. Training and workshops attended:

S.NO	TOPICS	INSTITUTION / ORGANISATION
1		
2		
3		

**17. Written Statement:** On a separate piece of paper that has your name and date of birth in the top right corner, or typed into the space below, please include a short statement (Maximum of 300 Words) that describes your motivation to join the training program in Professional Midwifery and serve the mothers of the state.

**18. References**

Please provide the contact information for 2 professional references that can attest to your abilities and personal qualities.

**Reference 1:**

Full Name of Reference: \_\_\_\_\_

Designation of the Reference: \_\_\_\_\_

Name of the Institute: \_\_\_\_\_

How do you know the Reference: \_\_\_\_\_

Phone Number of Reference: \_\_\_\_\_

Email of Reference: \_\_\_\_\_

**Reference 2:**

Full Name of Reference: \_\_\_\_\_

Designation of the Reference: \_\_\_\_\_

Name of the Institute: \_\_\_\_\_

How do you know the Reference: \_\_\_\_\_

Phone Number of Reference: \_\_\_\_\_

Email of Reference: \_\_\_\_\_

**Declaration**

I \_\_\_\_\_ hereby declare that the particulars furnished by me in this application form are true to the best of my knowledge and belief. In case any information is found to be incorrect, I understand that my candidature shall be liable to be rejected.

**(Signature of the Applicant)**

**Place:**

**Date:**

**General Conditions:**

- Candidates must be Indian National
- This application is to be considered for entry into a 18 month residential course for Professional Midwifery that is being run by the National Health Mission at MCH Centre Karimnagar.
- Selected candidates are expected to commit 5 years to work in labour rooms and/or teaching midwifery at any location in the state after completion of the program and be willing to sign a bond for Rs. 1 lakh.
- A certification exam will be conducted to test candidate skills and competency towards the end of training. Depending on the results, a candidate may need to undergo additional training to fulfill the criteria for being hired and receiving salary benefits.
- Applications containing wrong claims relating to basic qualification/eligibility wise/ age/ educational qualification and other basic eligibility criteria will be liable for rejection.

- Telangana Health Department will not be responsible for any consequences arising out of furnishing of incorrect and incomplete details in the application or omission to provide the required details in the application forms.
- Management will not be responsible for delayed receipt / non-receipt of applications.
- Candidates belonging to SC/ST/OBC/ category should enclose a copy of the certificate issued by the Competent Authority to that effect. etc.
- As mentioned, all applications will be subject to a screening process and shortlisted candidates may need to undergo a written/practical examination and interview (to assess knowledge and personal motivation).
- All essential documents will be verified on the day the written examination.
- Please note that June 1st, 2017 shall be taken as the reference date for computing experience, age, qualification etc.

**Additional Items of Note:**

- Costs associated with traveling for the interview can be claimed from NHM funds O/o CH&FW, Hyderabad .
- Being called for the interview is not an absolute assurance of being selected.
- Selected candidates are welcome to live with their families in Karimnagar in housing of their choosing, but accommodation and boarding would not be covered with additional funds if this is the case, although stipends/salary can certainly be used for this purpose.
- Telangana State Health Department reserves the right to fill up (or) cancel the Notification published.
- Any attempt by the candidate, either directly or indirectly to influence the Selection Committee or other authorities will disqualify the candidate for the post.

**How to Apply:**

Application in the prescribed format, duly filled along with a set of attested photocopies of the updated resume, relevant certificates for proof of educational, professional and work qualifications along with proof of active nursing registration, category (if applicable) and affixing passport size photograph & signature at the space provided. All of the following should be sent in a sealed envelope addressed to the Commissioner of Health and Family Welfare Hyd, as per the address below or through email at (midwiferyts@gmail.com). In addition to the address, you must clearly state Application for PROFESSIONAL MIDWIFERY COURSE at the center top of the envelope so your application materials can be sorted correctly.

**The address is as follows:**

TO  
 JOINT DIRECTOR -MATERNAL HEALTH,  
 COMMISSIONATE OF HEALTH AND FAMILY WELFARE  
 DM&HS CAMPUS, SULTAN BAZAR,  
 KOTI, HYDERABAD,  
 TELANGANA -500095